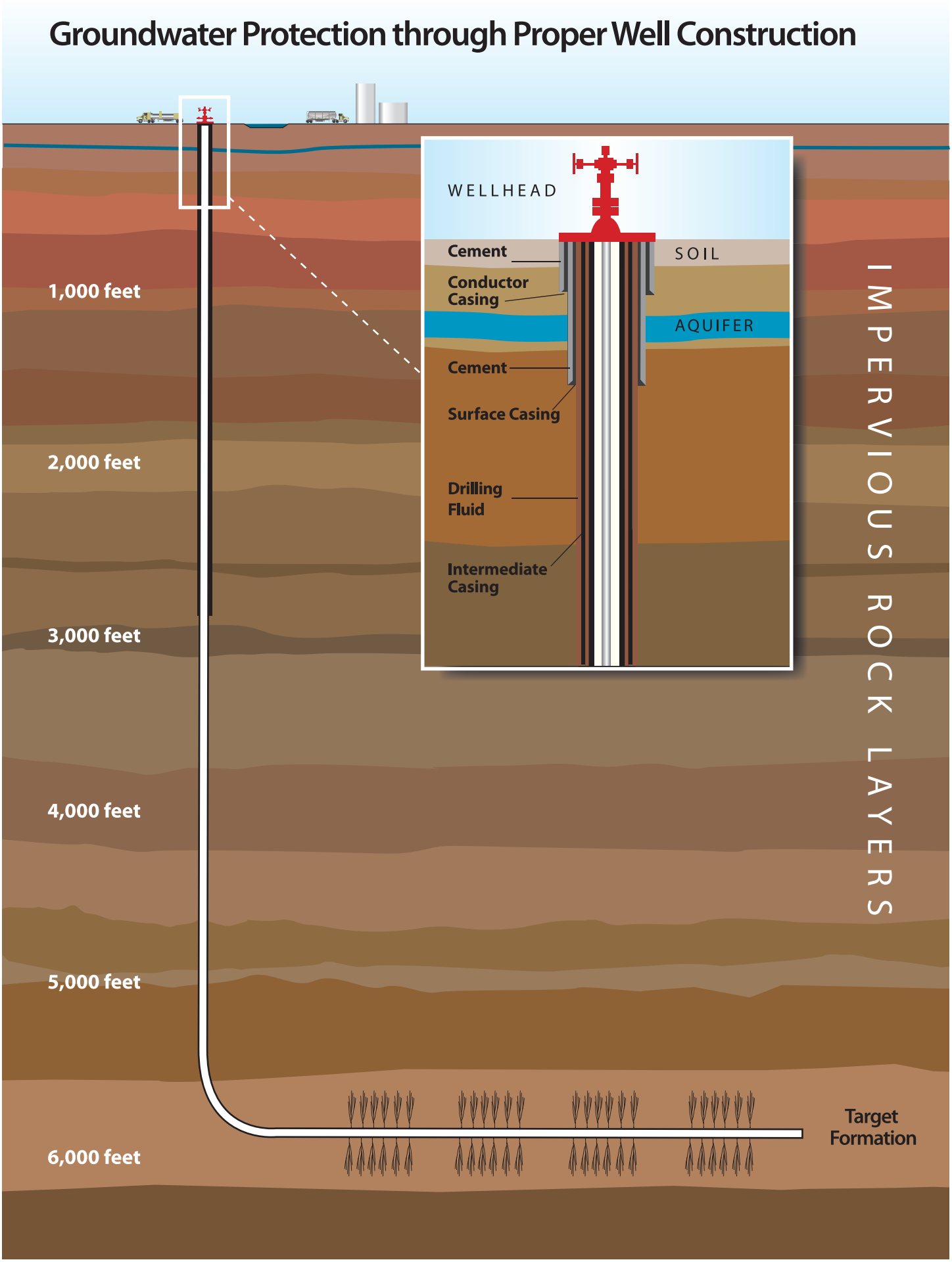

Source: All Consulting, LLC